DUBOIS COUNTY CONTRACTUAL PUBLIC LIBRARY BOARD MEETING Thursday, December 12, 2024 at 4:00 PM Jasper Public Library Hickory Meeting Room

Present: Steve Scott, Pamela Catt, Lisa Kincer, Gaylene Laubscher, Anna Grant, Heidi Ehrhard, Nona Baker, Experience Manager Jordan Schuetter, Director Christine Golden **Absent:** Abby Kennedy, Marc Steczyk, Ann Shappard

1. Call to Order: President Scott called the regular Dubois County Contractual Public Library meeting to order at 4:00PM in the Jasper Public Library Hickory Meeting Room.

2. Consent Agenda:

- **a. Minutes**: Minutes from the regular Dubois County Contractual Public Library meeting held on November 14, 2024 were given to the board for review.
- **b. Financial Reports:** The Treasurer's Report covering November 1, 2024, through November 30, 2024, was provided to the Board for review.
- c. Claims: Copies of the claims were provided to the Board for review and approval.
- **d. Managers' Reports:** The Ferdinand, Birdseye, and Dubois Branch Managers' reports were included in the board packets for review.

On motion by Eckerle, second by Grant, the Consent Agenda was approved. (8-0)

3. Public Forum: none

4. New Business:

a. 2025 Salary Resolution: The 2025 Salary Resolution includes a 4% pay raise for all DCCPL employees and step increases for those who have moved on to the next five year step.

On motion by Ehrhard, second by Laubscher, the board approved the 2025 Salary Resolution. (8-0)

b. 2025 Stipend Resolution: A benefit for all full-time employees, that is dispersed equally over all 26 pay periods was presented for approval. The stipend for 2025 is set at \$2,600 for each 40 hour per week full-time employee and \$2,080 for each 32 hour per week full-time employee.

On motion by Kincer, second by Grant, the board approved the 2025 Stipend Resolution. (8-0)

c. Tuition Reimbursement Request-Amy Bastien: Golden presented a tuition reimbursement request for Amy Bastien to be reimbursed for her completed class in the amount of \$423.

On Motion by Baker, second by Eckerle, the board approved the Tuition Reimbursement for Amy Bastien in the amount of \$423. (8-0)

5. Library Updates, Director Golden:

a. Indiana Library Federation Conference: Golden reported that 8 staff members attended November's conference in Indianapolis. The conference allows for an annual opportunity in-state to learn about successful programming ideas, networking and social needs/technology trends happening in libraries around the state.

- **b. Computers:** Golden is working with TechSoup to start upgrading several computers at the Ferdinand and Dubois Branches from Windows 10 to 11.
- **c. Read-a-thon:** The libraries will be hosting a read-a-thon on January 2 as a way to slow down and enjoy the morning and/or afternoon at the library.
- 6. Upcoming conferences/workshops/meetings: None
- 7. **Next Regular Meeting:** The next regular Dubois County Contractual Public Library meeting is scheduled to be held in the Jasper Public Library on Thursday, January 9, 2025, at 4:00 PM.
- 8. Adjournment: On a Motion by Eckerle, second by Laubscher, the meeting adjourned. (8-0)

Signed this	9th	day of,	January	, 2025
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ATTEST // Januar Barbscher

Secretary